



APPRENTICE MARINE PILOTS

The Great Lakes Pilotage Authority operates in the interest of safety a marine pilotage service in all Canadian waters in the Provinces of Ontario, Manitoba and in Quebec south of the northern entrance to the St. Lambert Lock.

The Great Lakes Pilotage Authority is currently recruiting eligible candidates for the following pilotage districts in order to train them to become licensed marine pilots:

- **Competition number (CO-2026-01) – Cornwall District** (waters of the St. Lawrence River and lakes between St. Lambert Lock, St-Lambert, QC and Snell Lock, Massena, N.Y.).
- **Competition number (D2-2026-01) – International District no. 2** (waters of the Welland Canal between Port Weller and Port Colborne, Ontario, Lake Erie and the waters of the connecting channels between Lake Erie and Lake Huron).

Apprentices must successfully complete the Great Lakes Pilotage Authority apprentice pilot training program in order to be recommended by the training committee for evaluation by an examination board. An apprentice becomes a licensed pilot following successful evaluation by the Board of examiners.

ESSENTIAL QUALIFICATIONS

1. Be a Canadian citizen or a permanent resident of Canada.
2. Hold at a minimum one of the following Canadian certificates of competency:
 - Master Mariner;
 - Master, Near Coastal;
 - Master 3 000 Gross Tonnage, Near Coastal;
 - Master 500 Gross Tonnage, Near Coastal;
 - Chief Mate;
 - Chief Mate, Near Coastal;
 - Master 3 000 Gross Tonnage, Domestic.
3. Have served at sea in the last five (5) years:
 - for at least 12 months as ship's captain while holding one of the above-mentioned certificates; or
 - for at least 24 months as officer in charge of a navigational watch while holding one of the above-mentioned certificates.
4. Hold a valid Marine Medical Certificates issued by Transport Canada indicating the capacity to carry out pilotage duties.



5. Hold a restricted radio operator's certificate (ROC-MC) or a valid General radio operator's certificate (GOC) issued under the *Radiocommunication Act*.
6. Hold the following training certificates:
 - Simulated Electronic Navigation, Level II; and
 - Bridge Resource Management.
7. Speak and understand English sufficiently well enough to effectively carry out pilotage duties for District no. 2.
8. Speak and understand French and English sufficiently well enough to effectively carry out pilotage duties for the Cornwall District.
9. Successfully complete a "Character profile" test.

The Great Lakes Pilotage Authority is committed to building a skilled and diverse workplace reflective of Canadian society. We treat all employees and job applicants fairly and with dignity and respect. The Great Lakes Pilotage Authority uses an individual's qualifications, skills and achievements as the basis for employment-related decisions, including hiring, promotions, compensation, benefits and conditions of employment. We promote employment equity and encourage applicants to complete the Self-declaration Form if they belong to one of the designated groups (Aboriginal peoples, members of visible minorities, persons with disabilities, women) when they apply.

The self-declaration form is available on our website at: [Careers | Great Lakes Pilotage Authority](#)

HOW TO APPLY

Interested individuals should send their application indicating the competition number(s), along with a **resume** specifying their qualifications and experience, and the **supporting documentation for items 1 to 6** above to:

*Human Resources
Great Lakes Pilotage Authority
1950 Montreal Road
Cornwall, Ontario K6H 6L2*

Or by email to: humanresources@glpa-apgl.com

Applications must be received no later than **May 29, 2026**.